Neeyamo: Workday's Global Payroll Connect (GPC) Certified Partner

Seamless Integration. Certified Confidence.

Workday's Global Payroll Connect (GPC) program is designed to reduce the cost and complexity of integrating third-party payroll solutions. Through a certified partner ecosystem, Workday ensures that integrations are pre-built, tested, and maintained, eliminating the need for custom development or ongoing manual updates.

By partnering with Workday under the GPC program, Neeyamo ensures that its global payroll platform seamlessly integrates with Workday's core HCM modules, providing a unified and accurate payroll experience for clients operating across 160+ countries.

Workday GPC Connectors
FIVE Connectors. **ONE** Unified Payroll Experience.

01

ExPR – External Payroll Results
Brings external payroll outcomes into Workday, ensuring every pay result is accurately reflected.

02

ExPD – External Payroll Documents
Transfers payslips, tax forms, and year-end documents back to Workday using secure, certified APIs.

03

APD – Additional Payroll Data
Imports additional payroll-related data not natively captured in Workday, ensuring a complete record.

04

DCoD – Data Changes on Demand
Facilitates on-demand synchronization between Workday and external systems to ensure up-to-date information.

05

GPH – Global Payroll Hub
Delivers a unified, global dashboard, offering visibility, control, and actionable insights across all payroll vendors and countries.

	The GPC Advantage	**Legacy Approach**
Integration	Certified, pre-built connectors ensure seamless bi-directional data flow.	Certified integration but limited to uni-directional data flow.
Deployment	Rapid deployment minimizes setup effort and go-live time.	Custom development extends timelines and adds implementation costs.
Accuracy	On-demand synchronization ensures fast, reliable, and consistent payroll data.	Use of scheduled runs and batch processing often introduces delays and inconsistency.
Visibility	Unified dashboard (via GPH) provides complete global payroll oversight.	Fragmented systems limit visibility and control.
Cost Efficiency	Lower setup, integration, and maintenance costs through automation.	Higher total cost of ownership due to manual operations.
Employee Experience	Unified access to payslips and payroll documents within Workday.	Multiple portals and inconsistent document access.
Scalability	Effortlessly supports new countries, vendors, and employee groups.	Each expansion demands new custom integrations.

With Neeyamo's global payroll expertise layered over Workday's GPC framework, enterprises experience a unified payroll environment that blends integration, intelligence, and reach. The collaboration brings together the power of Workday's certified connectivity with Neeyamo's deep payroll capability, creating a system built for precision and consistency.

Enabled by robust gross-to-net engines, delivery capability across 160+ countries, and GenAI-driven compliance intelligence, this synergy ensures Workday operates as a true global payroll command center. Every payroll process runs with clarity, accuracy, and agility, no matter where the workforce is.

The result is a payroll experience that is seamless, scalable, and globally synchronized.

Scan the QR code or reach out to us at *irene.jones@neeyamo.com* to learn more or schedule a demo.

NEEYAMO

Global HQ: Chennai, India | **Principal Office:** California, USA

Argentina | Australia | Austria | Belgium | Bolivia | Brazil | Canada | Czech Republic | China | Denmark | Egypt | Finland France | Germany | Greece | Hong Kong | Hungary | Ireland | Italy | Japan | Malaysia | Mexico | Netherlands New Zealand | Norway | Philippines | Poland | Portugal | Singapore | South Africa | South Korea | Spain | Sri Lanka Sweden | Switzerland | Taiwan | UAE | UK | Vietnam

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