



NEEYAMO

NEEYAMO | **ORACLE**

**ONE PLATFORM, ONE SOLUTION
GLOBAL PAYROLL MADE EASY**

WITH ORACLE HCM AND NEEYAMO PAYROLL™

Oracle and **Neeyamo** have forged a strategic partnership to deliver an integrated Human Capital Management (HCM) and global payroll solution. This partnership combines Oracle Cloud HCM's comprehensive capabilities with Neeyamo's single global payroll platform, offering organizations a consolidated HR and payroll experience in 160+ countries.

A UNIFIED EXPERIENCE



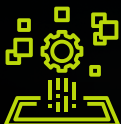
Seamless Integration

Single Integrated Platform for your HR and Payroll Needs.



Enhanced Global Payroll Capabilities

Ability to deal with complex multi-country payroll needs.



Seamless HR and Payroll Ecosystem

Providing a single source of truth for data accuracy and enhanced transparency.



Uniform Employee Experience

Consistent payroll experience regardless of their location.

The Oracle-Neeyamo partnership equips multinational companies with the tools to leverage global scale while maintaining local expertise, positioning them for sustainable growth in an increasingly complex business landscape.

KEY BENEFITS

▶ *Accurate, Faster Processing*

Our native gross-to-net capabilities in 100+ countries results in rapid TAT, enhances accuracy, and streamlines the payroll processes across all countries of operation.

▶ *Improved Compliance*

We employ a multi-faceted strategy involving a team of local experts, a central research unit that monitors global changes, and close collaboration with clients to keep CBA updates current.

▶ *Flexible and Faster Deployment*

Our global implementation strategy balances centralized planning with country-specific execution. This phased methodology enables rapid go-lives that are also scalable.

▶ *Data-Driven Insights*

Robust analytics and user-friendly console provide end-to-end transparency, including actionable real-time insights to enable strategic decision-making.


▶ *Versatile Solution*


Our system is a one-size-fits-all solution, designed to adapt to diverse business needs, providing you with a solution that can be tailored to your specific needs.



Global HQ: Chennai, India | Principal Office: California, USA

Argentina | Australia | Belgium | Bolivia | Brazil | Canada | Czech Republic | China | Czech Republic | Denmark
Egypt | France | Germany | Hong Kong | Ireland | Italy | Japan | Malaysia | Mexico | Netherlands | New Zealand | Norway
Philippines | Poland | Portugal | Singapore | South Africa | South Korea | Spain | Sweden | Switzerland | Taiwan | UAE | UK | Vietnam

 www.neeyamo.com

 irene.jones@neeyamo.com