



GLOBAL HR COMPLIANCE

# DISENTANGLING THE MULTICOUNTRY HR COMPLIANCE WEB

[www.neeyamo.com/global-hr-solutions/global-compliance/](http://www.neeyamo.com/global-hr-solutions/global-compliance/)



Ignorance is  
NOT bliss.

STAY IN THE KNOW.  
STAY COMPLIANT.  
GLOBALLY.

# THE FUTURE OF GLOBAL HR COMPLIANCE

Times are changing, significantly. New concepts of work including remote and distributed work culture are transforming older notions of risk and compliance.

But here is a statement that would never change – non-compliance costs a fortune! Organizations that fall asleep at the wheel and fail to adhere to the continuously evolving regulations will be forced to give an arm and a leg. Therefore, organizations have a continual demand to help meet the wide array of changes to process and procedures that allows them to be compliant to HR norms – globally. Undeniably, companies need to keep calibrating their global compliance management function to stay abreast of the constantly multiplying stringent rules imposed across continents. In this whole process, compliance leaders face multiple levels of challenges, including compliance landscaping, compliance ownership & reporting, continuous monitoring, and inconsistencies in interpreting/comprehending compliance requirements.

Dynamically thinking solution providers are envisioning compliance solutions that leverage emerging technologies, including predictive analytics, enterprise legal management, robotic process automation, and subject rights requests to solve the most significant issues that encompass the compliance function.

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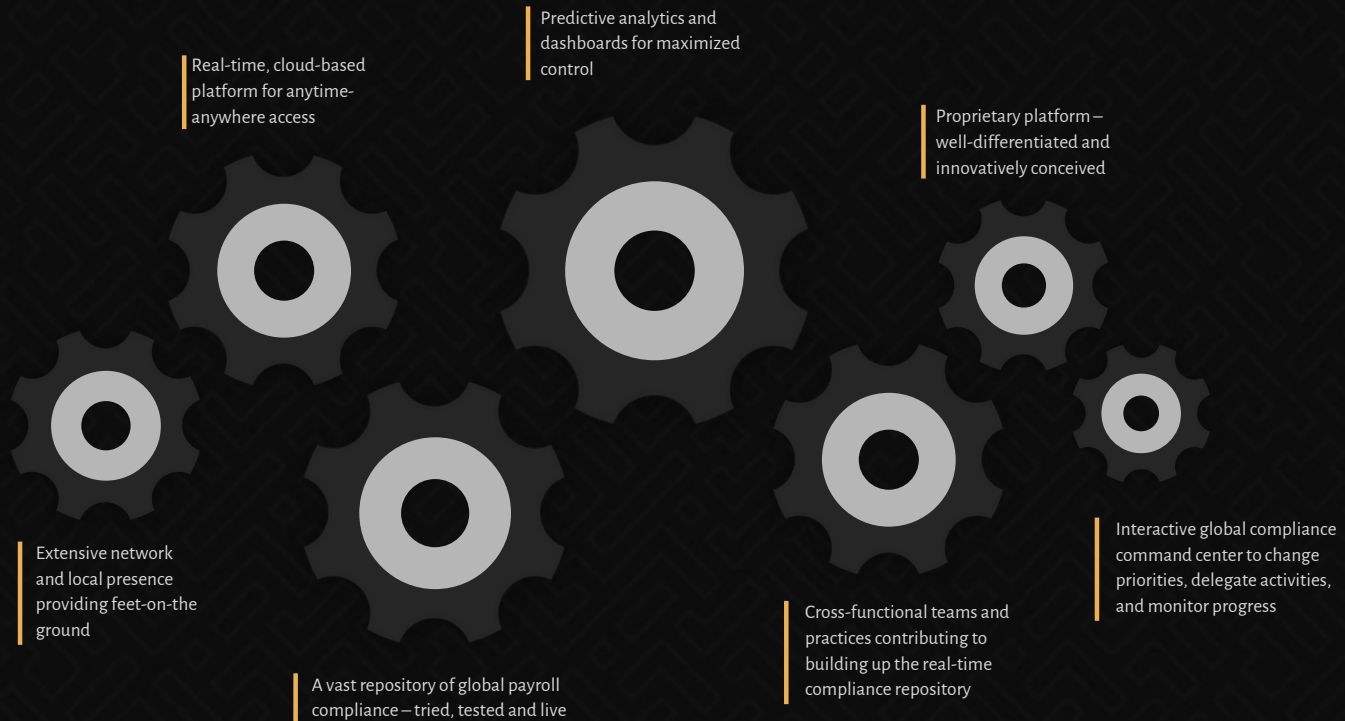


NeeYamo's global compliance solution is a user-friendly platform to monitor and proactively manage the entire spectrum of corporate HR compliance needs of global enterprises. The solution is built ingeniously to centralize compliance data and provide proactive assistance to help our customers administer Global HR compliance within a single platform. It is the result of our effort to develop a technology platform that truly empowers multinational organizations. Our solution leverages a global compliance vault of both global & region-specific laws and regulations that will provide our customers with access to a comprehensive, constantly updated global compliance library.

Our user-centric solution provides a complete compliance health check to help customers adhere to relevant policies and regulations. It features an interactive global compliance center that provides HR leaders the ability to change priorities, delegate activities and track task statuses anytime and anywhere. It includes a global compliance audit logbook that keeps track of potential risks, intelligent alerts, and analytics to glean insights to protect organizations from penalties due to non-compliance. So, it wouldn't be exaggerating if we say: be anywhere on the globe – stay assured that you're better equipped to stay compliant.

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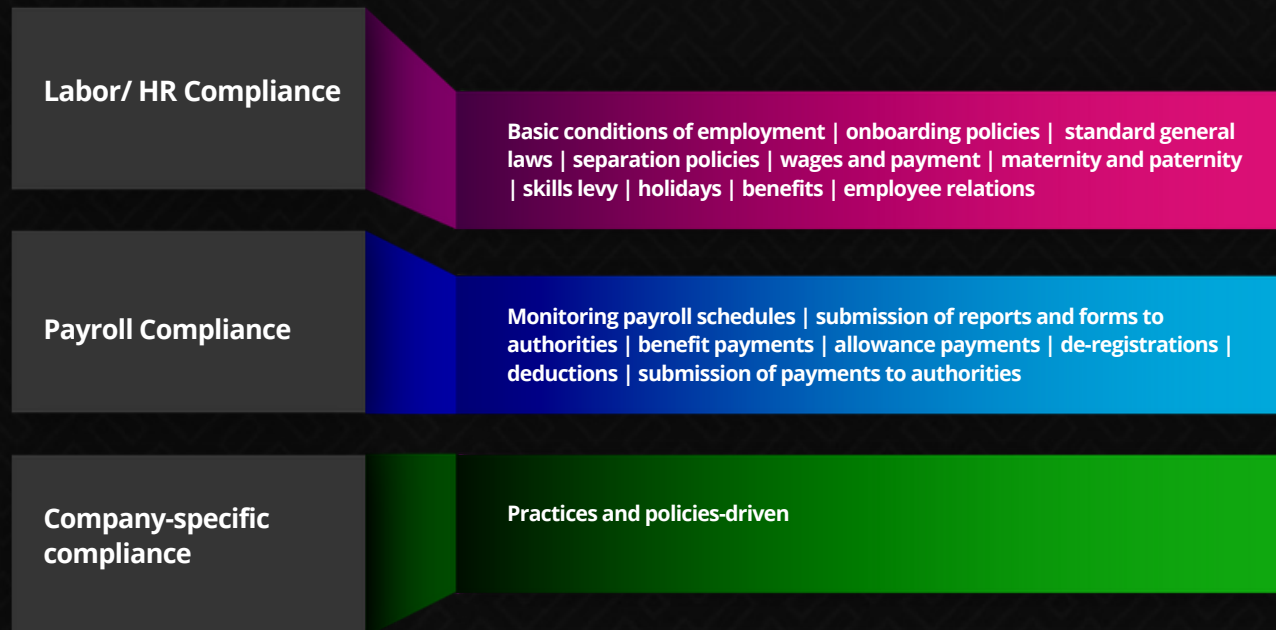
# A DIGITAL RADAR FOR YOUR GLOBAL HR COMPLIANCE



## FEW KEY STAND – OUT DIFFERENTIATORS

# ALL THINGS COMPLIANCE – WE’VE GOT IT COVERED

Neeyamo’s global compliance solution is built to relieve multinational organizations completely from their compliance burden. The solution covers the entire gamut of compliance, as it enables enterprises to receive end-to-end HR compliance support globally.



# FEATURES UNDER THE HOOD

Neeyamo's technology-driven global compliance solution comes with a gamut of compliance-specific features that would empower any multinational organization to proactively manage global compliance across every country they operate in. The key features offered via the solution are:

- ✓ Compliance Incident Management
- ✓ Compliance Audit Logbook
- ✓ Advanced Analytics
- ✓ Compliance Cockpit
- ✓ Compliance Community
- ✓ Country-specific Compliance Configuration
- ✓ Compliance Community
- ✓ Compliance Tracking
- ✓ Programmable Reminders
- ✓ Automated Compliance Workflows



# THE BENEFITS OUT OF THE BOX

Neeeyamo's compliance solution works at the intersection of Neeeyamo's central compliance team, Global HR Compliance partners, In-country compliance partners, and Client community to offer wide-ranging benefits focused on ensuring complete compliance. The following are some noteworthy advantages that companies can ultimately reap.

**CUSTOMIZE AND CHOOSE RELEVANT COMPLIANCES**

**PROACTIVE ESCALATION WORKFLOWS TO MITIGATE NON-COMPLIANCE**

**IMMEDIATE UPDATES ON REGIONAL REGULATORY CHANGES**

**AUDIT SUPPORT WITH DOCUMENTATION, LOGS, AND APPROVAL PROOFS**

**ACTIVITY STATUS TRACKING TO ENSURE 100% COMPLIANCE**

**CENTRALIZED VIEW ON GLOBAL COMPLIANCE PERFORMANCE**

**GLOBAL HR COMPLIANCE DASHBOARDS FOR GOVERNANCE**

**SINGLE PLATFORM CONSOLIDATING ALL COMPLIANCE TASKS**

**ENABLE TIMELY SUBMISSIONS GLOBALLY**

Are you interested to experience a truly global compliance solution? Do you want to get Neeeyamo's compliance expertise take care of your global HR compliance function? Feel free to get in touch with our experts, or drop a line to [irene.jones@neeyamo.com](mailto:irene.jones@neeyamo.com). We are listening.



STAYING GLOBALLY  
COMPLIANT MADE  
ABSOLUTELY IMPOSSIBLE,  
WITH NEEYAMO.





For more information, visit [www.neeyamo.com](http://www.neeyamo.com)

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