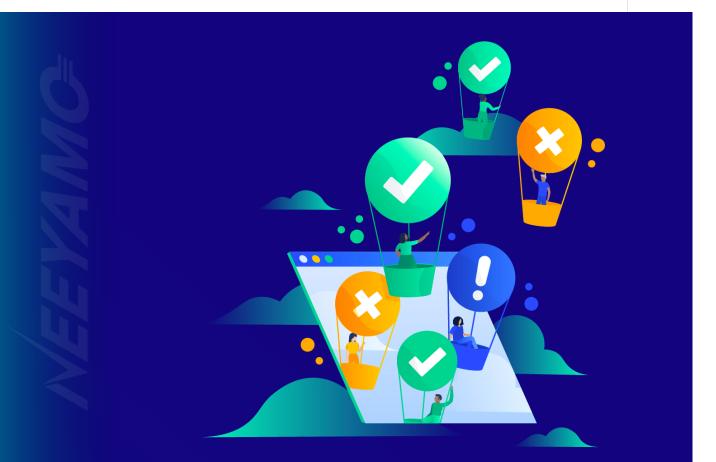


## ABSENCE RECORD. REVIEW. REPORT -



### YOUR PEOPLE DRIVE YOUR BUSINESS WE HELP YOU TAP IT BEST



### THE **ABSENCE** SYSTEM NOT ONLY MANAGES LEAVE BUT ENHANCES WORKFORCE PRODUCTIVITY TOO

Flexible workflows, delegations  $\rightarrow$  On time approvals and pay inputs

Proof tagged to employee profile  $\rightarrow$  Seamless record management

Peer absence view  $\rightarrow$  Enhanced team productivity

Single global solution  $\rightarrow$  Low touch maintenance

Integration ready  $\rightarrow$  Automated, accurate pay inputs

Leave exchange and accrual tracker  $\rightarrow$  100% compliant

Globally configured  $\rightarrow$  Org/regionally compliant

Challenges seen in today's ABSENCE SYSTEMS

Unilingual UI  $\rightarrow$  Globally redundant

Day based leaves  $\rightarrow$  Worktime lost

Haphazard proof management  $\rightarrow$  Lost records

Multiple peer absenteeism  $\rightarrow$  Delayed projects

Limited global functionality  $\rightarrow$  Poor workforce insights

Multiple global systems  $\rightarrow$  Tedious absence management

Standalone systems  $\rightarrow$  Effort intensive payroll input collation

Uncontrolled leave exchanges  $\rightarrow$  Non-compliance risks

Inflexible, long workflows  $\rightarrow$  Delayed approvals and inputs to payroll

Multi-linguistic → Global workforce support

Hourly leave options  $\rightarrow$  Gain more worktime

Advanced analytics  $\rightarrow$  Efficiency drivers

# ABSENCE WORKING ITS MAGIC



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Meet Natalie, a portfolio manager who ensures the best investment securities for her crème-de-la-crème clientele. Her associates are responsible for monitoring and maintaining the value of stocks which is a crucial daily task.

With Neeyamo Absence system, she effortlessly manages team's absence and allocates tasks in advance to associates available for the week. This has allowed her to increase team productivity by 35% in turn helping clients get the best out of their investments. 66

Justin is one of his company's most critical employees and a single dad. The Neeyamo Absence system, has enabled him manage work and personal responsibilities. With the balance forecast, he can assess the days he can take off based on his leave balance and peer availability.

Best part is, he can take leave on a flexible hourly need basis with which he has gained 20 hours of work time per month and at the same time been there for his daughter when she needed him – a great employee and a doting father with Neeyamo Absence!

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